



"Wait, what are you?" "Are you asking about my ethnicity, my zodiac sign or my diet?" **Coverheardla**

WHAT ARE MICROAGGRESSIONS?

- Someone has told me that he/she was "colorblind"
- Someone has told me that I was "articulate" after he/she assumed I wouldn't be
- Someone assumed I have a lower education because of my race
- Someone told me I was hired because of my race
- Someone ignored me because of my race
- Someone told me that everyone in my racial group was the same
- Someone told me I was overly sensitive about issues of race
- Someone has asked me about my race or made an assumption about my race
- Someone has followed me around a store because of my race
- Someone has mistaken me for a service worker because of my race

MICROAGGRESSIONS ARE...

"brief and commonplace daily verbal, behavioral, or environmental indignities, whether intentional or unintentional, that communicate hostile, derogatory, or negative racial slights and insults toward people of color."

Sue, D. W., Capodilupo, C. M., Torino, G. C., Bucceri, J. M., Holder, A. M. B., Nadal, K. L., & Esquilin, M. (2007). Racial microaggressions in everyday life: Implications for clinical practice. *American Psychologist*, 62(4), 271-286. doi:10.1037/0003-066X.62.4.271



MINDFULNESS IMPROVES MICROAGGRESSIONS DAMAGE

- ANXIETY
- DEPRESSION
- STRESS
- MOOD
- SELF-ESTEEM
- HYPERTENSION

Davis, D. M., & Hayes, J. A. (2011). What are the benefits of mindfulness? A practice review of psychotherapy-related research. *Psychotherapy*, 48(2), 198-208. doi:http://dx.doi.org/10.1037/a0022062

- MENTAL HEALTH FUNCTIONING
- DEPRESSION
- STRESS
- WELL-BEING
- SELF-ESTEEM
- HYPERTENSION

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EXISTING RESEARCH

- Brown-lannuzzi, J. L., Adair, K. C., Payne, B. K., Richman, L. S., & Fredrickson, B. L. (2014). Discrimination hurts, but mindfulness may help: Trait mindfulness moderates the relationship between perceived discrimination and depressive symptoms. Personality and Individual Differences, 56, 201-205. doi:10.1016/j.paid.2013.09.015
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Kabat-Zinn, J., & University of Massachusetts Medical Center/Worcester. (2005). Full catastrophe living: Using the wisdom of your body and mind to face stress, pain, and illness. New York, N.Y: Delta Trade Paperbacks.

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