CONGRATULATIONS CLASS OF 1995

A few random thoughts about working

GARY PFISTER ('95)

Dear fellow graduates, a few thoughts from someone who has had several careers already.

Get a mentor. Nothing will move you up like a hand from above.

Make time for the in-house training. It will reward you.

Learn to use the phones, coffee maker and machines. If at midnight you cannot print a motion, the partner and client will not care about your problem.

Treat the secretaries with respect. Always!

If you think about cutting a corner think about the worst thing that could happen - it will at some point about something.

Keep your temper, no one else wants it.

Keep duct tape around the office, home and car. 1001 uses.

When the elephant fight, the grass dies. Keep away from in-house politics when you have no interest at stake.

The feelings of the top guys are not as hostile to each other as the troops. In World War I the King of England and the German Kaiser were first cousins.

Appearances are a short hand for the substance you are or want to be.

Appearances are as shallow as your ambitions.

Note the nasty comments. In this legal oriented society few friends or office workers will tell you of your bad habits, mistakes, bad breath or funny clothing: Your enemy may. If a friend does they are a friend indeed.

Less is more. A short direct statement is better than a detailed explanation. The first three words of this statement is all that is really needed.

Napoleon's advise to a General was: "If you are going to take Vienna, then take Vienna."

When doing anything, ask yourself if you love the process or the end result.

Being happy is vital. I would say the only thing, but we are all too compulsive for that - proven by our going to law school.

Oh, God I've given a proof.

It is easier to beg forgiveness than to get permission.

Be careful what you do well.

CLASS OF 1995

"THE MOST LIKELY TO" IS A LIGHTHEARTED DENONCIATION BY THE FRIENDS YOU HAVE MADE HERE DURING YOUR LAW SCHOOL DAYS AND SHOULD BE TAKEN IN THE SAME LIGHT HEARTED MANNER AS WE HAVE TAKEN THE SPELLING OF THE NAMES.

Most likely to buzz the LMU Campus during a future graduation in a rented Learjet
BRUCE LEVINE
JOHN IGARASHI

Most Likely to know Something you don't even he or she really doesn't
CHRIS NETTESHEIM
MICHELIN RUBIN

Most likely to Practice Birth Control
CAMERON SANCHEZ

Most likely to arrest someone
CHRIS LYON

Most likely to blow himself up
JONATHAN BECKER

Most likely to have a Personal Injury Infomercial
BOB SILVERBERG

Most likely to trip over his head
MICK HILL

Most altruistic
ROBERT LINDEN

Most likely to rescue stray animals as a career
ANETTA STARK

Most likely to quit law practice and [bomb] at teaching
PROF. STEWART
PROF. CAMORE

Most likely to irritate a judge
GAYATRI GUNESE KERAN
SHELAN JOSEPH

Most likely to have pages of a pleading stuck together
PHIL TUKIA

cont'd page 3 LIKELY TO...

Inside
Advice .................. 1
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Career Services Task
Force Report ............ 9
Crossword .............. 10
GRADE DISTRIBUTION
(SAVE IT!) ............. 6
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AN ATTORNEY'S (MY FATHER'S) LIFETIME ACHIEVEMENT

NADIA DAVIS ('96)

What is a true lifetime achievement? While success has often been associated with social status and money, a true lifetime achievement is far more untouchable. It survives the very person who achieved or created it. Beyond all my father's accomplishments as an attorney, community leader and advisor, the one that is untouchable, that challenges many in their actions today, is the warmth he created in this often cold world. Many people have surrendered and given up; on truth, on compassion, on morality. But there was always proof in the example my father that having the courage to be a good person, no matter how uncomfortable a situation may be, is not only necessary, but it is possible. Whether it was through his smile and eyes, his insistence for honesty and kindness in a room full of dark intentions, fighting with passion for a cause in a court, and hearts than money and status ever will be. His presence of integrity was a breath of fresh air to those who did not know him well and a foundation of strength and hope to those who did.

Everything my father taught me, all the hope and compassion he put in me, was challenged more than ever before on November 12, 1994. That was the day my father's warm heart failed him. Every day since then has been a battle between memories of his warmth and the world's chilling ways. My mother would always tell him...
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The Bullet System Essay Review® is a no-nonsense, comprehensive study system and technique for passing the Bar (finals, too). About the only thing it doesn't include is that high price all the other reviews leave out of their ads.

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Most Likely to... from page 1

Most Likely to Ask "Why?"
PHL TUKIA
THERESA BRENNAN
KATHARINA HARRIE-COUGH-LIN
AL LIOU

Most Likely to Discover Victoria's Secret
ART GOLSTEIN
DAVE MCCULLOCH
DANNY JOHNSON
CHIP JAMES
AARON LUBIN
BOBBY BENTFIELD

Most Likely to Pioneer the Tort of Wrongful Speculation
PAUL MELLO

Most Likely to Become a Model
BRUCE LEVINE
PHIL TUKIA
TED NOBLE
SYDUE SQUIRE
CHIP JAMES
MIKE GRIBELSON

Most Likely to Marry a Model
ARNY BOB
SANDY DOWNS
DOUGLAS BURFORD
DAVE WEIL

Most Likely to Make a Million Dollars and Spend it All on Toys and Comics
PAGE ROSS
MICHAEL GLICK
BRAIN BOON
PHIL TUKIA
JASON TSAI
MARK MEYERHOFF
GENE RAMOS

Most Likely to become President of the LLS Alumni Association
GARY PFISTER

Most Likely to run with the Bulls in Spain

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MOST LIKELY TO
MOST LIKELY TO...

SCOTT KAWAMURA
Most Likely to Wear Dockers for the rest of his Life
STEVE BAKER
Most Likely to Argue with Judge Ito
DAVID RADLAUER
Most Likely to go out with rich Spoiled 2nd year law students: ROYD AGHAI?

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RENAMEING THE ART - by GARY F. PFISTER -

JUDGE LEARNED HAND'S BROTHER, "BIG"

ANDREW WINTROURB
ANURAG CHANDRA
MICHAEL HILL
REX MILL
PHIL TUKIA

Most Likely To Run For Office and Lose
STEVE DICK
MICHAEL MEEHAN
NATHAN WIRTSCHAFER
RICK HERMAN

Most Likely To Be Arrested for Civil Disobedience
AVI FRIEDMAN
SYDNEY SQUIRE

Most Likely To Pronounce Demurrer Wrong
LINDA CHUNG

Most Likely To Marry Their Secretary
ALAN DIAMANTE
JON FORSTER
DAMON FISHER
SANDY DOWNS
GUS KAHRAMANIDIS

con'td next page

HELPFUL ASSISTANT RESPONSES
**MOST LIKELY TO...**

*STEVE BANKER  NATHAN WIRTSCHAFTER*

**Most Likely to Marry**
Shannon Doherty For A Couple of Weeks
TAN THINH  MARK MEYERHOFF  DAMON FISHER  MARIO CASILLAS

**Most Likely to Follow The Grateful Dead on Tour**
CHRIS LIZZA  JIM MCHENRY  BROOKE GERSHON  MICHELINE RUBIN

**Most Likely To Become A Dictator in a Third World Nation**
JOE PERTEL  CHUCK AGU  RICK HERMAN  ALAN DIAMANTE  MIKE MEEHAN

**Most Likely To Become A Justice of the U.S. Supreme Court**
LISA BAIRD  PHIL NU  MARGARATE ROPER  LINDA WEST  JOAN MACK  JIM YENEL  KRISTA HELFERICK

**Most Likely to be a Senator and Bounce Checks**
RICK HERMAN  ED MONROE

**Most Likely To Keep Their Books From Law School**
JOAN MACK  KEVIN STEWARD  SCOTT MILLER  ERIC SUDDLESON  JOIE GALLO

**Most Likely To Save Their Outlines for their Kids**
ERIC SUDDLESON  SCOTT MILLER  CHERI WOOD  AMY BROWNSTEIN

**Most Likely To Work For the Mob**
DOC METZGER (MEDICAL MOB)

**Most Likely To Defend the Mob**
JACK PANNELL  AVI FRIEDMAN  CHRIS LIZZA

**Most Likely To Own a Professional Sports Team**
AVI FRIEDMAN  JENNIFER ORFF  SHARON LIGORSKY (Phoenix Suns)

**Most Likely to Write a Restatement of LABOR LAW**
MIKE STUERWALD  CHRISTA HELFERICK

**Most Likely to be Removed from any O.J. Retrial and then Appear on Life Style of the Rich and Famous**
BRUCE LEVINE  JOE PERTEL  PAUL ARNOLD  GINA LEWIS  SHELAN JOSEPH  CHUKWUEMEKA AGU  TAN THINH

**Most Likely To Win An Amateur Night Contest With Their Impersonation of BULLWINKLE**
AVI FRIEDMAN

**Most Likely To Win An Amateur Night Contest With Their Impersonation of MIKE DITKA**
BOB LINDEN

**Most Likely to be a Juror in the Supreme Court**
LISA BAIRD  EARL UNG

**Most Likely to Win An Amateur Night Contest With Their Impersonation of DEAN ["] (EEK!)**
AVI FRIEDMAN  JENNIFER ORFF  SHARON LIGORSKY (Phoenix Suns)

**Most Likely to Fight for The Rights Of The Oppressed**
KIRK DIZON  BRUCE LEVINE  VICTOR NIEBLAS

**ANNOUNCEMENT TO GRADUATES:**

THE GRADUATION IS AT THE MAIN CAMPUS OF LOYOLA MARYMOUNT. THE ADDRESS IS 7101 W. 80TH STREET LOS ANGELES, CA. THIS IS NORTH OF THE LAX AIRPORT. 80TH CROSSES SEPULVEDA BLVD. AND LINCOLN BOULEVARD. HATS AND SUN BLOCK NEEDED. 10AM MASS, 11AM GOWNING- GRADS NEEDED TO BE THERE. 12PM-CLASS PHOTO. 1PM COMMENCEMENT- PROMPTLY 3PM RECEPTION.

**HERE ARE SOME WE THOUGHT COULD BE LIBELOUS (but kinda funny), SO WE LEFT THE NAMES OFF SO NO ONE' D GET PISSED**

- Most likely to look like his dog
- Most likely to work for a scummy(?) defense firm
- Most likely to cheat on their taxes
- Most likely to become a spokesperson for Jenny Craig
- Most likely to have an affair with DEAN ["] (EEK!)
- Most likely to replace "Lucky" of Lucky Charms [kid's cereal]
- Most likely to discover that she is really a man
- Most likely to commingle
- Most likely to be discovered in leather and chains [COUPLES LISTED]
We at the Loyola Reporter believe that it is your right to have all the necessary information when selecting your classes. We hope this list will help you. (obligatory disclaimer) However, this list is not a guarantee of a particular grade. Nor is it any kind of endorsement or derogation of any professor or class.

Advanced Problems in Family Law
NAYO
LOW -- 79: HIGH -- 90
70's -- 4
80's -- 2
90's -- 1

Chinese Law
LEUNG
LOW -- 74: HIGH -- 92
70's -- 6
80's -- 15
90's -- 2

Civil Procedure II
ROBERTS
LOW -- 72: HIGH -- 98
70's -- 18
80's -- 15
90's -- 2

Civil Rights Litigation
FRIESEN
LOW -- 74: HIGH -- 93
70's -- 5
80's -- 10
90's -- 5

Commercial Law
LAWRENCE
LOW -- 68: HIGH -- 90
60's -- 4
70's -- 11
80's -- 39
90's -- 6

Comparative Law
FRIEDLER
LOW -- 66: HIGH -- 96
60's -- 3
70's -- 16
80's -- 17
90's -- 3

Constitutional Law II
BURCHAM
LOW -- 65: HIGH -- 98
60's -- 1
70's -- 45
80's -- 37
90's -- 5

Constitutional Law II
MAY
LOW -- 64: HIGH -- 95
60's -- 8
70's -- 58
80's -- 43
90's -- 5

Conflicts of Law
MCDERMOTT
LOW -- 83: HIGH -- 94
80's -- 4
90's -- 3

Copyright Law
SOBEL
LOW -- 68: HIGH -- 92
80's -- 1
70's -- 33
80's -- 32
90's -- 5

Corporations
MAYNARD
LOW -- 66: HIGH -- 97
60's -- 1
70's -- 11
80's -- 14
90's -- 2

Corporations
Lazaroff
LOW -- 69: HIGH -- 93

Criminal Procedure
BERES
LOW -- 58: HIGH -- 93
50's -- 1
60's -- 2
70's -- 36
80's -- 43
90's -- 4

Criminal Procedure
STRAUSS
LOW -- 68: HIGH -- 92
60's -- 1
70's -- 8
80's -- 17
90's -- 1

Debtor - Creditor Law
HULL
LOW -- 69: HIGH -- 93
60's -- 1
70's -- 20
80's -- 14
90's -- 3

ECN
WOLFSON
LOW -- 71: HIGH -- 90
70's -- 18
80's -- 17
90's -- 1

Employee Pensions
APRILL
LOW -- 78: HIGH -- 91
70's -- 2
80's -- 10
90's -- 1

Environmental Law
FINDLEY
LOW -- 66: HIGH -- 94
60's -- 1
70's -- 28
80's -- 16
90's -- 4

Evidence
GOLDMAN
LOW -- 55: HIGH -- 92
50's -- 1
60's -- 10
70's -- 36
80's -- 69
90's -- 4

Evidence
LEONARD
LOW -- 61: HIGH -- 92
60's -- 7
70's -- 49
80's -- 58
90's -- 3

Evidence
WILLIAMS
LOW -- 66: HIGH -- 90
60's -- 3
70's -- 24
80's -- 38
90's -- 2

Family Law
KANDEL
LOW -- 71: HIGH -- 93
70's -- 28
80's -- 20
90's -- 2

Family Law
NAYO
LOW -- 73: HIGH -- 92
70's -- 17
80's -- 10
90's -- 3

PULL OUT THIS SECTION AND SAVE IT!
FOR WHEN REGISTRATION MATERIALS ARRIVE IN LATE SUMMER AND YOU'LL BE SPARED THE NEED TO UTTER A STRING OF SULPHUROUS NOUNS OR NASTY VERBS WHEN YOU REALIZE YOU NEED IT AND DON'T HAVE IT
GRADE DISTRIBUTION

Federal Income Tax I
SETO
LOW -- 63 : HIGH -- 91
60's -- 4
70's -- 10
80's -- 21
90's -- 1

Federal Income Tax II
SLiSKOVICH
LOW -- 73 : HIGH -- 90
70's -- 2
80's -- 1
90's -- 4

Immigration Law
FRIEDLER
LOW -- 69 : HIGH -- 90
60's -- 1
70's -- 8
80's -- 13
90's -- 1

International Banking
ASIEDU· AKROFI
LOW -- 68 : HIGH -- 90
60's -- 1
70's -- 2
80's -- 16
90's -- 2

International Law
GARBESE
LOW -- 74 : HIGH -- 90
70's -- 9
80's -- 12
90's -- 1

International Environmental Law
BENSON
LOW -- 77 : HIGH -- 88
70's -- 1
80's -- 13

International Tax
SETO
LOW -- 72 : HIGH -- 94
70's -- 3
80's -- 3
90's -- 3

Introduction to Appellate Advocacy
POND
LOW -- 70 : HIGH -- 95
70's -- 14
80's -- 14
90's -- 1

Introduction to Appellate Advocacy
ROTHSCHILD
LOW -- 78 : HIGH -- 85
70's -- 3
80's -- 23

Introduction to Appellate Advocacy
SOBEL
LOW -- 71 : HIGH -- 95
70's -- 5
80's -- 14
90's -- 3

Labor Law
FISK
LOW -- 78 : HIGH -- 87
70's -- 3
80's -- 16

Language and the Law
TIERsMA
LOW -- 80 : HIGH -- 93
80's -- 17
90's -- 2

Law and Anthropology
KANDEL
LOW -- 81 : HIGH -- 86
80's -- 19

Law and Religion
LASH
LOW -- 75 : HIGH -- 90
70's -- 4
80's -- 10
90's -- 2

Patent Law
MCDERMOTT
LOW -- 70 : HIGH -- 91
70's -- 2
80's -- 8
90's -- 1

Property II
COSKRAN
LOW -- 68 : HIGH -- 92
60's -- 2
70's -- 18
80's -- 17
90's -- 3

Remedies
GOLD
LOW -- 65 : HIGH -- 94
60's -- 2
70's -- 23
80's -- 21
90's -- 2

Remedies
STEWART
LOW -- 67 : HIGH -- 93
60's -- 1
70's -- 31
80's -- 26
90's -- 3

Remedies
TIERsMA
LOW -- 66 : HIGH -- 91
60's -- 4
70's -- 32
80's -- 45
90's -- 1

Rights of the Disabled
RAIZMAN
LOW -- 78 : HIGH -- 91
70's -- 1
80's -- 7
90's -- 1

Sales and Payments
HULL
LOW -- 71 : HIGH -- 93
70's -- 22
80's -- 11
90's -- 3

Secured Transactions
SCHICHER
LOW -- 70 : HIGH -- 97
70's -- 7
80's -- 8
90's -- 2

Securities Regulations
MAYNARD
LOW -- 75 : HIGH -- 95
70's -- 2
80's -- 17
90's -- 2

Torts II
ZAVOS
LOW -- 78 : HIGH -- 90
70's -- 1
80's -- 17
90's -- 1

Trademark Law
ASIEDU· AKROFI
LOW -- 71 : HIGH -- 90
70's -- 19
80's -- 16
90's -- 1

Trial Advocacy
CHARMEY
LOW -- 81 : HIGH -- 88
80's -- 16

Trusts and Wills
APRILL
LOW -- 61 : HIGH -- 96
60's -- 6
70's -- 36
80's -- 39
90's -- 5

Trusts and Wills
COWEN
LOW -- 68 : HIGH -- 90
60's -- 2
70's -- 50
80's -- 56
90's -- 2

SUMMER, 1994
EMPLOYMENT DISCRIMINATION LAW
KUEHL H= 96 L= 64
60's -- 1
70- 74 4
75- 79 4
80- 84 7
85- 89 4
90+ 4

CRIMINAL PROCEDURE
KADER H=98 L=66
60s 2
70- 74 13
75- 79 15
80- 84 7
85- 89 13
90+ 3

REMEDIES
TIERsMA H=94 L=72
70- 74 2
75- 79 6
80- 84 11
85- 89 6
90+ 1

FEDERAL INC. TAX I
SLiSKOVICH H=95 L=64
60's 3
70- 74 7
75- 79 17
80- 84 17
85- 89 9
90+ 3

JURISPRUDENCE SEMINAR
SOLUM H=90 L=78
75- 79 3
80- 84 7
85- 89 7
90+ 1

CONFlict OF LAWS
TUNICK H=91 L=80
4 people in the class:
80
89
81
91
This year's class will be graduating from Loyola Law School on May 21, 1995. This, for me, is 25 years after graduating from High School and 20 years after college. I started out to be a lawyer in High School, but my life drifted from the target. After a stint in public accounting I decided I wanted a desk job. No travel with the ability to get my CPA, MBA and law degree at night. Instead I was offered a job with the international audit division with the words "Paris ain't Des Moines". Travel stopped for a while with an offer to become a platform lender with the Los Angeles International Office. Crocker Bank offered an Assistant Vice President position in international banking which lead to a Vice Presidency at 31 years old. But I was back to overseas travel. After that I took an international job in San Francisco while living in Sausalito. College teaching, consulting, investment banking, loan syndication, entertainment lending and finally I took an international job in San Francisco. After a stint in public accounting I was offered a job with the international audit division with the words "Paris ain't Des Moines". Travel stopped for a while with an offer to become a platform lender with the Los Angeles International Office. Crocker Bank offered an Assistant Vice President position in international banking which lead to a Vice Presidency at 31 years old. But I was back to overseas travel. After that I took an international job in San Francisco while living in Sausalito. College teaching, consulting, investment banking, loan syndication, entertainment lending and finally I got a stable job in Los Angeles where I could get a law degree at night. Actually I had several "stable" jobs while in law school. The banks kept closing. Not my loans, honest.

I look back at the last five years in Los Angeles and realize how much history has taken place and how much of it was centered in the law. Loyola Law School has Professors on the media daily making our degrees worth more by getting the school name out there. The big earthquake destroyed my office. The 1991 earthquake destroyed the school's parking structure. The first Rodney King trial caused a riot during finals week and the second caused tension that never caused a problem. The Menendez trial, O.J. and Heidi Fleiss all caused a saturation of legal coverage that ended with the birth of "Court TV". The results have been the drop in applications to law school and an increase in applications to dental school. I do not care. I came to law school not just to make money. I would be able to make more money as an experienced Banker and CPA than as a new lawyer. I came because I really wanted to be a lawyer. I am amazed that I am still so interested in the idea. Bismarck said that if you love law or sausages you should never see how they are made. Perhaps sausage school lets you enjoy the product too.

I have had the opportunity to be an Associate Editor of this Paper, to be in the Libel and Slander Shows, to be elected Class Representative, Treasurer and President of the Evening Student Bar Association. I want to thank the school, staff, faculty, administration and my fellow students for opportunity and for a fascinating legal education. Adieu.
DEAN'S TASK FORCE TO IMPROVE STUDENT SERVICES

(In a continuing effort to improve the quality of student services at Loyola Law School, the Dean's Task Force sponsors “focus-group” meetings with various student services departments. In the past year, about sixteen or seventeen such meetings have taken place. They generally last about an hour, and all students are eligible to participate. They are the best way for students to directly improve the quality of services that they receive.)

This summer, like last summer, there will be a single evening with focus-group meetings from all major departments in the school. Nicknamed “Prom Night,” this evening will feature about nine or ten focus group meetings running at one time. Contact your SBA representative to participate. The following is a write-up of the results of a focus-group meeting which took place last month for the Office of Career Services.)

MEETING: MARCH 28, 1995

PARTICIPANTS: Gnatiazon Wirtschaft, Task Force; Michael Leibowitz (Alumnus), Task Force; Carol Ross- Burnett, Director of Career Services; Graham Scherr, Career Services; Lori Simon, Evening Division; Bonnie Whaley, Former Task-Force Member; Curtis Woo, SBA Treasurer; Allison Vose, SBA Secretary.

Since the last career services focus group meeting this summer, the Career Services office (CS) has done four things directly in First, CS--and the student bar associations--have created an employer reception following OCI. Students have been pleased with the informal setting, and employers have been pleased with the opportunity to mingle with students in a nonstructured environment. Many more employers are agreeing to participate this year, and it appears to be a program that should continue in the future.

Second, Graham Scherr has been appointed evening division liaison. However, this event has not been well-publicized and has led to few additional contacts. Graham will work on walking into classes at the beginning of the semester to remind people who he is and that the office is there to help them. In addition, the idea arose of someone from CS introducing the office during orientation. The group reached no final conclusion. If adopted, the introduction should be done with great finesse to avoid upsetting an already nervous first-year class. Such an introduction should assure students they do not need to worry about the office until February.

Third, CS is putting together a new marketing brochure for prospective employers. The brochure will contain statistical information that reminds employers of the similarities in the quality of students from the day and evening divisions.

As for the special needs of evening division students, we agreed that it would be appropriate for CS and the Evening SBA to create and distribute a survey of the employment needs of students in the evening division.

Such a survey might ask questions such as: What are evening students’ summer employment needs? How many are working full-time? What are their job goals in their third and fourth years of law school? How many would like to find work as clerks in firms during the school year? Are they interested in finding work in law related fields? Such a survey would be done by the evening SBA and CS. A recommendation will be made to John Horn, the Evening SBA President, to undertake such a survey.

Finally, the non-time orientations and administrative forums seem to be having limited effect in getting questions answered. Some way needs to be found to increase the student attendance at the events, or perhaps another method of transmitting information and introducing staff to students would be more appropriate.

After a review of the things done at the office since the last meeting, the agenda turned to a discussion of the allocation of resources in the office. CS had asked for guidance in determining how to allocate staff time. Simply put, there has been a long tradition of immediate walk-in service for students who need immediate walk-in service for students who need resumes reviewed, cover-letter reviewed, and simple questions answered. While the open-door policy creates good-will, this policy hampers the office’s ability to undertake meaningful job outreach and marketing programs.

In attempting to better understand this tension, the group listed some of services “Career Services” provides to students. A partial list included: OCI, resume review, job outreach, marketing for the school, cover letter review, advice, counseling, student listings (for part-time work), interview tips, and a library.

Hence, it would be misleading to evaluate the office based solely on the number of students directly placed in jobs. The direct cause and effect analysis may be appropriate at a private job placement office, but is simply not an accurate measure of the services provided by CS. Clearly then, some method to measure the services CS provides—other than direct job placement—would assist the CS in monitoring its own performance, and improving that performance.

The students in the group felt that if CS devoted more of its time to job outreach/marketing, and limited walk-in service, the student body would approve of the reallocation of resources. Student approval would be stronger in the event the reallocation was included in part of a several year plan. CS cautioned that allocating additional resources might only slowly lead to more jobs. Hundreds of phone calls and thousands of letters produced only a handful of firms at Spring OCI.

There were a number of suggestions on how to best free up time. Among them were: close one-day a week like Financial Aid; have one Career Services Professional be “on-call” to answer questions, if the line grew too long, pull another person in to help students; have only one Career Services Professional on-call for non-peak hours and set certain times of the day as “appointment only.”

During the discussion, we learned that there are three Career Services Professional Positions in CS. Assuming a student population of 1350 students, that implies a ratio of 450 students to each Career Services Professional. Of course, the director, Carol Ross- Burnett, also has administrative duties.
which take up a significant amount of her time. We also learned that Patricia Abracia has left the office. Therefore, until she is replaced, only Graham Scherr and Carol Ross-Burnett are available, and there will be 675 students per Career Services Professional. Creating an additional position for a Career Services Professional would decrease the student/staff member ratio and increase the time available for job outreach.

In addition, the office does not have a full-time receptionist. Instead the position is staffed with work-study students who are all part-time employees. The CS representatives indicated that – other than replacing Patricia Abracia – the most pressing need is to place someone at the front desk who is experienced and knows what they are doing.

Finally, Michael Lebovitz, the Alumni representative on the Task Force, emphasized the need to involve the Alumni Board of Governors in the recruiting process. One of the best things Loyola alumni can do to help the school is to recruit students at the law school. An alum needs to know that he or she can find whatever skills he or she needs in an entry-level position in students at Loyola.

Finally, Mr. Lebovitz emphasized that the hiring partners at his firm were extremely happy with their relationship with Loyola. They indicated that it was a pleasure for them to recruit at the law school.

In conclusion, the most pressing needs in CS were the number of staff and the allocation of their time. In addition, CS needs a method to evaluate student usage of the resources in the office. It seems that with additional staff, better allocation of time, an accurate way to measure the services provided, and a plan, CS will increase the quality and quantity of services that it provides to students.
They will ask you to do it again. (Running the Christmas Party for example)

Diversify. If you have an opportunity to do something in the law you have not done before—try it. Areas of the law vanish all the time so have several areas of expertise.

Drink nothing at business functions including office parties and picnics. It could just be a way to thin the herd.

When you become uncomfortable with a job, client or assignment—start to move out of it. Don't let your career run you, run your career.

Thank people.

It is very nice to thank the people who helped you do something. Like when you graduate law school. Yea it really your accomplishment, but family and friends also paid for stuff, left you alone, listen to your mind numbing moot court speech and legal arguments. They kept people and things out of your way while you studied. Thank them, dammit, thank them.

PROOF: Have YOU been thanked for all the great things you have done for people? (Oh no, another proof)

There is a great comfort in having 6 months of income in the bank. You can quit and not starve, lose the house or have the family begging. In addition, being able to tell someone to stick it in their ear is usually enough to keep you from saying it.

There are books and articles on everything. Any time you have a question an answer is in a publication. How do I rent an apartment? How do I move to San Diego? What kind of clothing should I wear at work? The INTERNET will make them easier to get to. In short: question=problem, publication=solution.

If you plan to quit, do not burn bridges. Get another job first. Nothing is better for getting a job than having a job. If you are unhappy, maybe a mutual agreement with the employer to your leaving could result in a good reference, unemployment insurance payments, part time work or business referrals.

Face facts. If the firm is failing apart get a resume going.

A job well done is a job well done. It needs, however, to be paid for and brought into the firm. Keep an eye on the "rain makers" (those who bring business in the door) and do some networking of your own to bring in a "paying" client or two. Bringing in business is good for a future partner to do and if you leave the firm you may be able to take them with you.

If you go solo you have no choice but to make rain.

Do what you love and the money will follow.

Be a mentor. After you have had experience—give back.

Be tolerant. This does not mean acceptance. People do not have the right to demand acceptance—this would require you to change opinions to fit their requirements. Tolerance allows them to be wrong in your opinion but not interfered with.

Remember not everyone has your temperament or priorities. This is an advantage if you are tolerant. If you are messy, hire a super organized secretary. If you are a researcher, get a "people person" partner if you are starting a small firm. If you hate research but love advocacy or visa versa, well you know.

You will be lucky to get what you pay for. You will be very very lucky to get what you pay for if you do not research what you are buying. Read Consumer Reports, PC Magazine, Consumer Magazine and publication in the field you are buying in.

After the bar exam, may I suggest the following books: What Color is your Parachute by Richard Bolles (Every "10 Speed Press" Publishers book has been great), Man in Charge by John Weitz, 1984 by George Orwell, Earl Mindell's Vitamin Book, Nixon, A Life by Jonathan Aitken (Chapters on his life as a law student are great).

When people tell you something, ask you for something or order you to do something, ask yourself why they are doing it. It may tell you more information than the comment itself.

Keep a list of mottos, advice and ideas.

Try to do what you are bad at. It is the only way to improve.

Free advice is worth what you pay for if you do not take it.
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• Provide Writing Technique for each area covered.
• Outline and Analyze two final exam hypotheticals for each area covered.

SCHEDULE OF CLASSES

Orange County

Monday, April 24, 1995
6:30 pm to 10:30 pm
CIVIL PROCEDURE

Tuesday, April 25, 1995
6:30 pm to 10:30 pm
CONSTITUTIONAL LAW II

Wednesday, April 26, 1995
6:30 pm to 10:30 pm
EVIDENCE II

Thursday, April 27, 1995
6:30 pm to 10:30 pm
CIVIL PROCEDURE

Friday, April 28, 1995
6:30 pm to 10:30 pm
CONTRACTS II-U.C.C.

Saturday, April 29, 1995
6:30 pm to 10:30 pm
REAL PROPERTY II

Sunday, April 30, 1995
6:30 pm to 10:30 pm
EVIDENCE II (Heary, Privileges)

Monday, May 1, 1995
6:30 pm to 10:30 pm
EVIDENCE II

Tuesday, May 2, 1995
6:30 pm to 10:30 pm
CIVIL PROCEDURE II

Wednesday, May 3, 1995
6:30 pm to 10:30 pm
TORTS II

COURSE LECTURER:

PROFESSOR JEFF A. FLEMING

Attorney at Law • Legal Education Consultant

For the past fourteen years, Professor Fleming has devoted his legal career towards the development of legal preparatory seminars designed solely to aid Law Students and Bar Candidates in exam writing techniques and substantive law.

Mr. Fleming's experience includes the Lecturing of Pre-Law School Prep Seminars and First, Second and Third Year Law School Final Reviews; He is the Organizer and Lecturer of the Baby Bar Review Seminar and the Founder and Lecturer of the Legal Examinations Writing Workshop. Both are seminars involving intensive exam writing techniques designed to train the law student to write the superior answer. He is the founder and Lecturer of Long Short Term Bar Review. In addition, Professor Fleming is the Publisher of the Performance Examination Writing Manual, the Author of the First Year Essay Examination Writing Workbook, the Second Year Essay Examination Writing Workbook, and the Third Year Essay Examination Writing Workbook. These are available in Legal Bookstores throughout the United States.

Mr. Fleming has taught as an Assistant Professor of the adjacent faculty at Western State University in Fullerton and is currently a Professor at the University of West Los Angeles School of Law where he has taught for the past twelve years.

REGISTRATION FORM

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Name: ____________________________________________
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State: ______ Zip: __________________________
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Please see the back of this flyer for all other Mr. Fleming's seminar details.